



**ONE-EIGHTY  
EMPLOYMENT/  
VOLUNTEER  
APPLICATION**

**BASIC INFORMATION**

Seeking Position (Check one) :  Volunteer  Intern  Counselor  F/T Staff

What position are you applying for?: \_\_\_\_\_

Name \_\_\_\_\_ Phone(\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_

Email Address \_\_\_\_\_ Driver's License # \_\_\_\_\_

Social Media \_\_\_\_\_

DISC Score\* \_\_\_\_\_

\*To discover your Free DISC Score, please visit <https://www.truity.com/test/disc-personality-test>. [Please only report your letters. i.e. IDSC]

**EDUCATION**

High School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Grad Year \_\_\_\_\_

College/Trade School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Grad Year \_\_\_\_\_ Major \_\_\_\_\_ Minor \_\_\_\_\_

Are you CPR/First Aid Certified? **Yes / No** (If so, provide a certificate with your application.)

Other Education, Special Training, or Licenses:

**EMPLOYMENT HISTORY**

Present/Previous Employer \_\_\_\_\_

Position \_\_\_\_\_ Length of Employment \_\_\_\_\_

Employer's Phone(\_\_\_\_) \_\_\_\_\_ City \_\_\_\_\_

Previous Employer \_\_\_\_\_

Position \_\_\_\_\_ Length of Employment \_\_\_\_\_

## LANDLORD REFERENCE

Employer's Phone(\_\_\_\_)\_\_\_\_\_ City\_\_\_\_\_

Landlord Name \_\_\_\_\_

Landlord Phone(\_\_\_\_)\_\_\_\_\_ Time at Current Address\_\_\_\_\_

## REFERENCES

Please provide three character references (other than family members) who can identify your strengths and weaknesses, as well as describe your background. Please mail one copy of the Letter of Reference for Staff Application and an addressed, stamped envelope to each of these references and ask them to mail it back to the Teen Center address.

### 1. Mentor or Small Group Leader

Name \_\_\_\_\_ Relationship\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_ Phone (\_\_\_\_)\_\_\_\_\_

### 2. Employer or Supervisor

Name \_\_\_\_\_ Relationship\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_ Phone (\_\_\_\_)\_\_\_\_\_

### 3. Friend

Name \_\_\_\_\_ Relationship\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_ Phone (\_\_\_\_)\_\_\_\_\_

## SELF DESCRIPTION

Trustworth	Dependable	Active	Quick Thinker	Solitary Leader
Creative	Punctual	Flexible	Laid Back	Thoughtful
Organized	Teachable	Team Player	Humorous	Honest
Self Starter	Risk Taker	Patient	Reflective	Reliable
Decisive	Disciplined	Faithful	Compassionate	Spontaneous
Cautious				

## BACKGROUND INFORMATION

Have you, at any time, been involved in or accused of, rightly or wrongly, sexual abuse, physical abuse or neglect? Yes / No

Have you ever been accused or convicted of possession/sales of controlled substances or of driving under the influence of alcohol or drugs? Yes / No

Are you using illegal or unprescribed drugs? Yes / No

Would being in an environment where teens are struggling with alcohol or drug use cause you to relapse? Yes / No

Have you ever been arrested or convicted for any criminal act more serious than a traffic violation? Yes / No

Have you ever been involved romantically or sexually, including but not limited to conversations of a sexual or flirtatious nature, taking or exchanging photos of minors, inappropriate touching, or any type of sexual intercourse, with any minor after you became an adult? Yes / No

Have you ever gone through treatment, formally or informally, for alcohol or drug abuse? Yes / No

Have you ever been asked to step away from ministry or work with minors? Yes / No

Is there anything in your past or current life that might be a problem if we found out about it later? Yes / No

*If the answer to any of the above questions is yes, please attach another page and write a full explanation. These issues will be discussed confidentially during your interview. Additionally, all applicants will need to submit to a full background check before employment will be considered.*

Describe the characteristics or traits that would make you a good fit for youth ministry:

Identify areas where you could improve.

Identify any special concerns that could affect your work or mentoring relationships with students:

- 1.
- 2.
- 3.

## **PERSONAL, SPIRITUAL, & EMOTIONAL HISTORY**

Please write a paragraph or more about your spiritual journey regarding faith, God, and Jesus. (Attach a separate piece of paper or document as needed).

How often do you attend a local church (where), listen to podcasts (to whom), or participate in a small group focused on being a follower of Jesus? (We recognize you may only participate in 1/3 of the above listed.)

Please describe how your faith has positively impacted your life?

How do you share your faith with others?

Please describe how Jesus' example of forgiveness has helped and/or challenged you?

What people or experiences have been most significant in your growth as a follower of Jesus?

What do you do when you have a conflict with someone? How do you handle confrontation?

**NON-PROFIT VOLUNTEER or MINISTRY HISTORY**

Organization / Church	Dates	Area of Service	Contact	Phone #
1.				
2.				
3.				

Have you ever worked with at-risk teens or families before? Yes / No

If yes, please explain:

1. Your Experience:
2. Why you stopped working there:
3. Why you would like to work with them again:

If no, explain what is drawing you to work with at-risk teens.

**PROGRAM / MINISTRY INTEREST**

What about the One-Eighty Organization appeals to you?

What skills and talents do you bring to the organization that will help us advance our mission?



EMPLOYMENT  
PERSONAL  
REFERENCE

(Applicant's Name) \_\_\_\_\_ is applying for employment with One-Eighty Programs, a private, Nonprofit organization serving at-risk and underserved youth & families in Lodi, CA, and have given your name as a personal reference. We want to ensure that this applicant is the right fit, and that they possess the character, integrity, and ability to perform at a high level here. Your responses to the following questions will remain confidential. *Please forward this document to 17 W. Lockeford Street, Lodi, CA, 95240*

1. Describe your relationship with the applicant and time you have known them.

Please use the following scale to respond to questions 2-8:

2. Involvement in peer relationships	1	2	3	4	5
3. Emotional maturity	1	2	3	4	5
4. Resolving conflict	1	2	3	4	5
5. Following through with commitments	1	2	3	4	5
6. Ability to relate with students	1	2	3	4	5
7. Connectivity with students	1	2	3	4	5
8. Spiritual maturity	1	2	3	4	5

1= Low      2= Below Average      3= Average      4=Very Good      5=Excellent

9. What are the applicant's strengths with regard to working with young people?

10. What weaknesses or areas of growth might this applicant need to work on in order to be effective in working with hurting students or at risk young people?

12. Please initial here if you would like to talk more and would prefer discussing in person. \_\_\_\_\_

**Reference Information:**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_